

Save The Date

2016 WINTER LEADERSHIP FORUM



MARCH 10 & 11 Coronado Island Marriott San Diego, CA

The NCSEA Winter Leadership Forum draws principals and leaders from a diverse group of structural engineering firms to engage in thought-provoking sessions, roundtables, and networking. In 2016, the focus will be on managing risk professionally, collaboratively and transparently. The first day will consist of interactive discussions on managing the various risks every firm faces every day. The second day will be a discussion of the various risks faced on projects and some of the preventative measures you can take.

On Thursday:



Project Delivery Workshop - The root cause of projects ending badly is often a lack of actual teamwork among the owner, designers and contractors, the seeds of which were sown by poor-quality contractual decisions made at the earliest stages of development. If you have ever wished you could have a seat at the table where decisions on contractual structure are made, this session will help you become better acquainted with the collaborative tools necessary for improving whole-team Project Delivery.

This interactive workshop will explore virtually every aspect of modern project delivery: formal methods, with an examination of advantages and disadvantages for each; details of various contractual tools and techniques; legislative history of QBS for design firms and future QBS prospects for the construction team; and a deep dive into results of major studies that document what works and what doesn't in the design and construction industry.

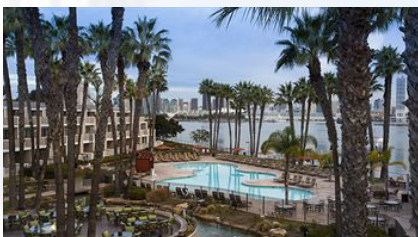
Speaker: Dale Munhall, Architect, Director of Construction Phase Services, Leo A Daly



Legal Update - How to achieve your business objectives while minimizing the risks of litigation. Topics will include:

- Hiring the Best Candidate...Lawfully!
- Properly Classifying and Paying Your Workers
 - Independent Contractor v. Employee
 - Exempt v. Nonexempt
- Preventing Discrimination and Harassment in the Workplace
- The Handbook: Informing Employees of Policies & Procedures
- Disciplining the Problem Employee
- What to Expect when Facing a Lawsuit.

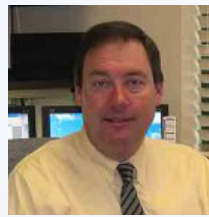
Speaker: Staci Ketay Rotman, Attorney, Franczek Radelet P.C.



Stunning views of the San Diego skyline across the bay make Coronado Island Marriott Resort & Spa a comfortable atmosphere for relaxation and renewal. The Resort includes a variety of luxurious on-site

features, a full-service health spa, three heated pools and convenience to beautiful sandy beaches, shopping and restaurants at Ferry Landing. The NCSEA Winter Leadership Forum room rate for the Coronado Island Marriott Resort is \$239 with a complimentary resort fee (a \$25 value).

On Friday:



Professional Liability: Manage the Risk – Reap the Rewards

Professional Liability Risk Management - Professional liability claims typically start with a real or perceived technical issue and evolve into a full-fledged claim because of a poor business decision. In this session, attendees will learn (or be reminded of) how these factors combine to spawn a professional malpractice claim and gain valuable insight on how to better identify, evaluate and manage professional liability risk before it becomes reality or, if it becomes reality, how sound up-front risk management can make this reality much more manageable and tolerable.



Speakers:

Dan Bradshaw, CPCU, Benchmark Insurance Agency
Craig Coburn, Attorney, Richards Brandt Miller Nelson



Claims Management

There are four phases of the process. The first is hysteria. How can this be happening? I don't have the time to deal with this and it is absolutely without justification. The second step is denial. I didn't do anything wrong. I can prove it. Everyone who knows anything will agree. The third step is anger. How can their experts say such things? What is wrong with the legal system? It should be fixed. Finally, the last stage is resignation. All the doors are closed. There is no logical way out. There is recognition of the injustice and the necessity to mitigate the damage and end the nonsense. Settlement usually follows and life goes on. *(Originally written for SERMC by John Tawresey.)*

Structural engineers and defense counsel from three firms will present what happened to them when they were sued for professional negligence; and the audience will have an opportunity to predict the outcome.

Speakers: Seasoned [been sued] structural engineers and defense counsel
Moderator: John Tawresey, S.E., Retired VP & CFO, KPFF

Visit www.ncsea.com for more information!

